

General Service Administration
Federal Supply Service
Authorized Federal Supply Schedule Price List



MULTIPLE AWARD SCHEDULE (MAS)

On-line access to contract ordering information, terms and conditions, up-to-date pricing, and the option to create an electronic delivery order is available through **GSA Advantage!**[™], a menu-driven database system. The INTERNET address for **GSA Advantage!**[™] is:

<https://www.GSAAdvantage.gov>.

Contract Number: **GS-00F-004BA**
Modification: PS-A812, February 03, 2020

For more information on ordering from Federal Supply Schedules click on
<https://www.gsa.gov/buying-selling>

Contract Period: April 25, 2019 through April 24, 2024

Contractor Name: **Excet, Inc.**

Address: 6225 Brandon Avenue
Suite 360
Springfield, VA 22150

Phone Number: 703-919-0953
Fax Number: 866-207-4366
E-mail: rhallsworth@excetinc.com
Website: www.excetinc.com

Contract Administrator: Rob Hallsworth, Contracts Director

Business Size: Small Business

Customer Information

1a. Table of Awarded Special Item Numbers with appropriate cross-reference to page numbers:

Special Item Number	Special Item Description	Labor Category Description	Awarded Price Page
541420	Engineering System Design and Integration Services	8-24	5-6
541715	Engineering Research and Development and Strategic Planning	8-24	5-6
541330ENG	Engineering Services	8-24	5-6
541380	Testing Laboratory Services	8-24	5-6
238320	Surface Preparation	8-24	5-6
54151S	Information Technology Professional Services	25-27	7
OLM	Order-Level Materials (OLM)		

1b. Identification of the lowest priced model number and lowest unit price for that model for each special item number awarded in the contract. This price is the Government price based on a unit of one, exclusive of any quantity/dollar volume, prompt payment, or any other concession affecting price. Those contracts that have unit prices based on the geographic location of the customer, should show the range of the lowest price, and cite the areas to which the prices apply. N/A

1c. If the Contractor is proposing hourly rates a description of all corresponding commercial job titles, experience, functional responsibility and education for



those types of employees or subcontractors who will perform services shall be provided. If hourly rates are not applicable, indicate "Not applicable" for this item. Please see pages 8-27.

2. **Maximum Order:** \$1,000,000 for SINs 238320, 541420, 541330ENG, 541715; \$500,000 for SIN 54151S; \$250,000 for 541380 and OLM
3. **Minimum Order:** \$100.00
4. **Geographic Coverage:** 50 States, DC, & Puerto Rico
5. **Point of production:** N/A
6. **Discount from list prices or statement of net price:** Prices shown herein are net prices.
7. **Quantity discounts:** None.
8. **Prompt payment terms:** Net 30 days.
- 9a. Government purchase cards **are accepted** up to the micro-purchase threshold.
- 9b. Government purchase cards **are not accepted** above the micro-purchase threshold.
10. **Foreign items:** None
- 11a. **Time of Delivery:** Specified on Task Order
- 11b. **Expedited Delivery:** Contact Contractor
- 11c. **Overnight and 2-day delivery:** Contact Contractor
- 11d. **Urgent Requirements:** Contact Contractor
12. **F.O.B Points:** Destination

13a. Ordering Address:

Ordering Address:
Excet, Inc. 6225 Brandon Avenue Suite 360 Springfield, VA 22150 Fax: 866-207-4366

- 13b. Ordering procedures:** For supplies and services, the ordering procedures, information on Blanket Purchase Agreements (BPA's), and a sample BPA can be found at the GSA/FSS Schedule homepage (www.gsa.gov/schedules).



14. Payment address:

Payment Address:
Excet, Inc. 6225 Brandon Avenue Suite 360 Springfield, VA 22150 Phone: 703-919-0953 E-mail: rhallsworth@excetinc.com

15. Warranty Provisions: N/A

16. Export Packing Charges: N/A

17. Terms and conditions of Government purchase card acceptance (any thresholds above the micro-purchase level): None.

18. Terms and conditions of rental, maintenance, and repair: N/A

19. Terms and conditions of installation: N/A

20. Terms and conditions of repair parts indicating date of parts price lists and any discounts from list prices: N/A

20a. Terms and conditions for any other services: N/A

21. List of service and distribution points: N/A

22. List of participating dealers: N/A

23. Preventive maintenance: N/A

24a. Environmental attributes, e.g., recycled content, energy efficiency, and/or reduced pollutants: N/A

24b. If applicable, indicate that Section 508 compliance information is available on Electronic and Information Technology (EIT) supplies and services and show where full details can be found (e.g. contactor's website or other location.) The EIT standards can be found at: www.Section508.gov/.

25. Data Universal Numbering System (DUNS) number: 195313205

26. Excet, Inc. is registered in the System for Award Management (SAM) database.

GSA Approved Labor Rates for PSS

GSA Labor Category	April 25, 2019 - April 24, 2020	April 25, 2020 - April 24, 2021	April 25, 2021 - April 24, 2022	April 25, 2022 - April 24, 2023	April 25, 2023 - April 24, 2024
Senior Management Technical Staff	\$294.90	\$301.09	\$307.41	\$313.87	\$320.46
Program Manager	\$135.38	\$138.23	\$141.13	\$144.09	\$147.12
Jr. Scientist I	\$58.91	\$60.15	\$61.41	\$62.70	\$64.02
Jr. Scientist II	\$61.89	\$63.19	\$64.52	\$65.87	\$67.26
Jr. Scientist III	\$66.69	\$68.09	\$69.52	\$70.98	\$72.47
Jr. Engineer I	\$58.91	\$60.15	\$61.41	\$62.70	\$64.02
Jr. Engineer II	\$61.89	\$63.19	\$64.52	\$65.87	\$67.26
Jr. Engineer III	\$66.69	\$68.09	\$69.52	\$70.98	\$72.47
Scientist I	\$67.35	\$68.76	\$70.20	\$71.68	\$73.18
Scientist II	\$76.34	\$77.94	\$79.58	\$81.25	\$82.96
Scientist III	\$79.92	\$81.60	\$83.32	\$85.07	\$86.85
Scientist IV	\$92.41	\$94.36	\$96.34	\$98.36	\$100.43
Engineer I	\$67.35	\$68.76	\$70.21	\$71.68	\$73.19
Engineer II	\$76.34	\$77.94	\$79.58	\$81.25	\$82.96
Engineer III	\$79.92	\$81.60	\$83.32	\$85.07	\$86.85
Engineer IV	\$92.41	\$94.36	\$96.34	\$98.36	\$100.43
Specialist Scientist I	\$89.76	\$91.64	\$93.57	\$95.53	\$97.54
Specialist Scientist II	\$95.14	\$97.13	\$99.17	\$101.26	\$103.38
Specialist Scientist III	\$105.40	\$107.61	\$109.87	\$112.18	\$114.53
Specialist Scientist IV	\$124.20	\$126.81	\$129.47	\$132.19	\$134.96
Specialist Engineer I	\$89.76	\$91.64	\$93.57	\$95.53	\$97.54
Specialist Engineer II	\$95.14	\$97.13	\$99.17	\$101.26	\$103.38
Specialist Engineer III	\$105.40	\$107.61	\$109.87	\$112.18	\$114.53
Specialist Engineer IV	\$124.20	\$126.81	\$129.47	\$132.19	\$134.96
Mid-Level Scientist I	\$121.67	\$124.23	\$126.84	\$129.50	\$132.22
Mid-Level Scientist II	\$129.34	\$132.06	\$134.83	\$137.66	\$140.55
Mid-Level Engineer I	\$121.67	\$124.23	\$126.84	\$129.50	\$132.22
Mid-Level Engineer II	\$129.34	\$132.06	\$134.83	\$137.66	\$140.55
Senior Scientist I	\$145.51	\$148.57	\$151.69	\$154.87	\$158.13
Senior Scientist II	\$153.92	\$157.16	\$160.46	\$163.83	\$167.27
Senior Scientist III	\$166.73	\$170.23	\$173.81	\$177.46	\$181.18
Senior Scientist IV	\$188.85	\$192.82	\$196.87	\$201.00	\$205.22
Senior Engineer I	\$145.51	\$148.57	\$151.69	\$154.87	\$158.13



Senior Engineer II	\$153.92	\$157.16	\$160.46	\$163.83	\$167.27
Senior Engineer III	\$166.73	\$170.23	\$173.81	\$177.46	\$181.18
Senior Engineer IV	\$188.85	\$192.82	\$196.87	\$201.00	\$205.22
Technical Assistant*	\$56.34	\$57.52	\$58.73	\$59.96	\$61.22
Technician I*	\$42.66	\$43.55	\$44.47	\$45.40	\$46.36
Technician II*	\$53.22	\$54.34	\$55.48	\$56.65	\$57.83
Technician III*	\$56.34	\$57.52	\$58.73	\$59.96	\$61.22
Technician IV*	\$57.34	\$58.54	\$59.77	\$61.03	\$62.31
Technician V*	\$71.93	\$73.45	\$74.99	\$76.56	\$78.17
Technician VI*	\$79.98	\$81.66	\$83.38	\$85.13	\$86.92

**Denotes a SCA eligible labor category*

GSA Labor Category	April 25, 2019 - April 24, 2020	April 25, 2020 - April 24, 2021	April 25, 2021 - April 24, 2022	April 25, 2022 - April 24, 2023	April 25, 2023 - April 24, 2024
IT Program Manager	\$294.90	\$301.09	\$307.41	\$313.87	\$320.46
IT Sr. Subject Matter Expert (SME)	\$139.86	\$142.79	\$145.79	\$148.85	\$151.98
IT Subject Matter Expert (SME)	\$94.20	\$96.18	\$98.20	\$100.26	\$102.36
IT Junior Administrator	\$77.69	\$79.32	\$80.99	\$82.69	\$84.43
IT Technician*	\$54.95	\$56.11	\$57.28	\$58.49	\$59.72
IT Programmer	\$90.38	\$92.28	\$94.21	\$96.19	\$98.21

**Denotes a SCA eligible labor category*

GSA Approved Labor Category Descriptions for PSS

Substitution Methodology:

- *A High School Diploma plus two years of experience is equivalent to an Associate's Degree.*
- *An Associate's Degree plus four years' experience is equivalent to a Bachelor's Degree.*
- *A Bachelor's Degree plus four years' experience is equivalent to a Master's Degree.*
- *A Master's Degree plus four years' experience is equivalent to a PhD Degree.*

Education/Year of experience substitution methodologies for degrees that are less than Bachelor's degrees are not applicable to labor categories with an "Engineer" designation on its title.

Labor Category	Job Description	Experience	Education
Senior Management Technical Staff	Responsible for all legal compliance local, state and federal including, but not limited to finance, accounting, taxes, security and safety. Reviews status of projects including, but not limited to, test and evaluations, system designs, engineering and integration.	6	PhD
Program Manager	Senior R&D manager with demonstrated expertise in a research environment. The PM provides expertise within applied and industrial environments and administers DoD sponsored programs in technical areas including, but not limited to, corrosion science, materials engineering or other fields of engineering / science / chemistry / physics, information technology, Navy/warfighter systems, environmental sciences, alternative power systems, and fleet support. The program manager interfaces with client and establishes goals, manages budgets and contract funds, manages subcontractors, assures quality service and results and supervises staff.	4	Master's Degree
Jr. Scientist I	Perform investigation in basic and applied research programs which may include, but is not limited to, experimentation, research and development, process or product creation or optimization, engineering analysis of data and reporting. These areas include, but are not limited to, marine coatings, corrosion science, materials engineering or other fields of engineering / science / chemistry / physics, information technology, Navy/warfighter systems, alternative power systems, and fleet	2	Bachelor's Degree in a Science related field

	support. This may take place at client site such as a laboratory, Excet site or in the field.		
Jr. Scientist II	Perform investigation in basic and applied research programs which may include, but is not limited to, experimentation, research and development, process or product creation or optimization, engineering analysis of data and reporting. These areas include, but are not limited to, marine coatings, corrosion science, materials engineering or other fields of engineering / science / chemistry / physics, information technology, Navy/warfighter systems, alternative power systems, and fleet support. This may take place at client site such as a laboratory, Excet site or in the field.	3	Bachelor's Degree in a Science related field
Jr. Scientist III	Perform investigation in basic and applied research programs which may include, but is not limited to, experimentation, research and development, process or product creation or optimization, engineering analysis of data and reporting. These areas include, but are not limited to, marine coatings, corrosion science, materials engineering or other fields of engineering / science / chemistry / physics, information technology, Navy/warfighter systems, alternative power systems, and fleet support. This may take place at client site such as a laboratory, Excet site or in the field.	4	Bachelor's Degree in a Science related field
Jr. Engineer I	Perform investigation in basic and applied research programs which may include, but is not limited to, experimentation, research and development, process or product creation or optimization, engineering analysis of data and reporting. These areas include, but are not limited to, marine coatings, corrosion science, materials engineering or other fields of engineering / science / chemistry / physics, information technology, Navy/warfighter systems, alternative power systems, and fleet support. This may take place at client site such as a laboratory, Excet site or in the field.	2	Bachelor's Degree in an Engineering related field
Jr. Engineer II	Perform investigation in basic and applied research programs which may include, but is not limited to, experimentation, research and development, process or product creation or optimization, engineering analysis of data and reporting. These areas include, but are not limited to, marine coatings, corrosion science, materials engineering or other fields of engineering / science / chemistry	3	Bachelor's Degree in an Engineering related field

	/ physics, information technology, Navy/warfighter systems, alternative power systems, and fleet support. This may take place at client site such as a laboratory, Excet site or in the field.		
Jr. Engineer III	Perform investigation in basic and applied research programs which may include, but is not limited to, experimentation, research and development, process or product creation or optimization, engineering analysis of data and reporting. These areas include, but are not limited to, marine coatings, corrosion science, materials engineering or other fields of engineering / science / chemistry / physics, information technology, Navy/warfighter systems, alternative power systems, and fleet support. This may take place at client site such as a laboratory, Excet site or in the field.	4	Bachelor's Degree in an Engineering related field
Scientist I	Responsibilities may include project conception, proposal writing, experience presenting, professional participation and technical writing. May initiate projects and lead teams. Perform principal investigation in basic and applied research programs which may include, but is not limited to, experimentation, research and development, process or product creation or optimization, engineering analysis of data and reporting. These areas include, but are not limited to, corrosion science, materials engineering or other fields of engineering / science / chemistry / physics, information technology, Navy/warfighter systems, alternative power systems, and fleet support. This may take place at client site such as a laboratory, Excet site or in the field. The level of difficulty of tasks and responsibility is greater than that of Jr. Scientist I-III.	2	Bachelor's Degree in a Science related field
Scientist II	Responsibilities may include project conception, proposal writing, experience presenting, professional participation and technical writing. May initiate projects and lead teams. Perform principal investigation in basic and applied research programs which may include, but is not limited to, experimentation, research and development, process or product creation or optimization, engineering analysis of data and reporting. These areas include, but are not limited to, corrosion science, materials engineering or other fields of engineering / science / chemistry / physics, information technology, Navy/warfighter systems,	3	Bachelor's Degree in a Science related field

	alternative power systems, and fleet support. This may take place at client site such as a laboratory, Excet site or in the field. The level of difficulty of tasks and responsibility is greater than that of Jr. Scientist I-III.		
Scientist III	Responsibilities may include project conception, proposal writing, experience presenting, professional participation and technical writing. May initiate projects and lead teams. Perform principal investigation in basic and applied research programs which may include, but is not limited to, experimentation, research and development, process or product creation or optimization, engineering analysis of data and reporting. These areas include, but are not limited to, corrosion science, materials engineering or other fields of engineering / science / chemistry / physics, information technology, Navy/warfighter systems, alternative power systems, and fleet support. This may take place at client site such as a laboratory, Excet site or in the field. The level of difficulty of tasks and responsibility is greater than that of Jr. Scientist I-III.	4	Bachelor's Degree in a Science related field
Scientist IV	Responsibilities may include project conception, proposal writing, experience presenting, professional participation and technical writing. May initiate projects and lead teams. Perform principal investigation in basic and applied research programs which may include, but is not limited to, experimentation, research and development, process or product creation or optimization, engineering analysis of data and reporting. These areas include, but are not limited to, corrosion science, materials engineering or other fields of engineering / science / chemistry / physics, information technology, Navy/warfighter systems, alternative power systems, and fleet support. This may take place at client site such as a laboratory, Excet site or in the field. The level of difficulty of tasks and responsibility is greater than that of Jr. Scientist I-III.	2	Master's Degree in a Science related field
Engineer I	Responsibilities may include project conception, proposal writing, experience presenting, professional participation and technical writing. May initiate projects and lead teams. Perform principal investigation in basic and applied research programs which may include, but is not limited to,	2	Bachelor's Degree in an Engineering related field

	experimentation, research and development, process or product creation or optimization, engineering analysis of data and reporting. These areas include, but are not limited to, corrosion science, materials engineering or other fields of engineering / science / chemistry / physics, information technology, Navy/warfighter systems, alternative power systems, and fleet support. This may take place at client site such as a laboratory, Excet site or in the field. The level of difficulty of tasks and responsibility is greater than that of Jr. Engineer I-III		
Engineer II	Responsibilities may include project conception, proposal writing, experience presenting, professional participation and technical writing. May initiate projects and lead teams. Perform principal investigation in basic and applied research programs which may include, but is not limited to, experimentation, research and development, process or product creation or optimization, engineering analysis of data and reporting. These areas include, but are not limited to, corrosion science, materials engineering or other fields of engineering / science / chemistry / physics, information technology, Navy/warfighter systems, alternative power systems, and fleet support. This may take place at client site such as a laboratory, Excet site or in the field. The level of difficulty of tasks and responsibility is greater than that of Jr. Engineer I-III	3	Bachelor's Degree in an Engineering related field
Engineer III	Responsibilities may include project conception, proposal writing, experience presenting, professional participation and technical writing. May initiate projects and lead teams. Perform principal investigation in basic and applied research programs which may include, but is not limited to, experimentation, research and development, process or product creation or optimization, engineering analysis of data and reporting. These areas include, but are not limited to, corrosion science, materials engineering or other fields of engineering / science / chemistry / physics, information technology, Navy/warfighter systems, alternative power systems, and fleet support. This may take place at client site such as a laboratory, Excet site or in the field. The level of difficulty of	4	Bachelor's Degree in an Engineering related field

	tasks and responsibility is greater than that of Jr. Engineer I-III		
Engineer IV	Responsibilities may include project conception, proposal writing, experience presenting, professional participation and technical writing. May initiate projects and lead teams. Perform principal investigation in basic and applied research programs which may include, but is not limited to, experimentation, research and development, process or product creation or optimization, engineering analysis of data and reporting. These areas include, but are not limited to, corrosion science, materials engineering or other fields of engineering / science / chemistry / physics, information technology, Navy/warfighter systems, alternative power systems, and fleet support. This may take place at client site such as a laboratory, Excet site or in the field. The level of difficulty of tasks and responsibility is greater than that of Jr. Engineer I-III	2	Master's Degree in an Engineering related field
Specialist Scientist I	Responsibilities may include project conception, proposal writing, oversight of junior staff, experience presenting, program reviews, professional participation and technical writing. May initiate projects, lead teams and supervise other employees. Perform principal investigation in basic and applied research programs which may include, but is not limited to, experimentation, research and development, process or product creation or optimization, engineering analysis of data and reporting. These areas include, but are not limited to, corrosion science, materials engineering or other fields of engineering / science / chemistry / physics, information technology, Navy/warfighter systems, alternative power systems, and fleet support. This may take place at client site such as a laboratory, Excet site or in the field. The level of difficulty of tasks and responsibility is greater than that of Scientist I-IV.	4	Bachelor's Degree in a Science related field
Specialist Scientist II	Responsibilities may include project conception, proposal writing, oversight of junior staff, experience presenting, program reviews, professional participation and technical writing. May initiate projects, lead teams and supervise other employees. Perform principal investigation in basic and applied research programs which may include, but is not limited to, experimentation,	5	Bachelor's Degree in a Science related field

	research and development, process or product creation or optimization, engineering analysis of data and reporting. These areas include, but are not limited to, corrosion science, materials engineering or other fields of engineering / science / chemistry / physics, information technology, Navy/warfighter systems, alternative power systems, and fleet support. This may take place at client site such as a laboratory, Excet site or in the field. The level of difficulty of tasks and responsibility is greater than that of Scientist I-IV.		
Specialist Scientist III	Responsibilities may include project conception, proposal writing, oversight of junior staff, experience presenting, program reviews, professional participation and technical writing. May initiate projects, lead teams and supervise other employees. Perform principal investigation in basic and applied research programs which may include, but is not limited to, experimentation, research and development, process or product creation or optimization, engineering analysis of data and reporting. These areas include, but are not limited to, corrosion science, materials engineering or other fields of engineering / science / chemistry / physics, information technology, Navy/warfighter systems, alternative power systems, and fleet support. This may take place at client site such as a laboratory, Excet site or in the field. The level of difficulty of tasks and responsibility is greater than that of Scientist I-IV.	2	Master's Degree in a Science related field
Specialist Scientist IV	Responsibilities may include project conception, proposal writing, oversight of junior staff, experience presenting, program reviews, professional participation and technical writing. May initiate projects, lead teams and supervise other employees. Perform principal investigation in basic and applied research programs which may include, but is not limited to, experimentation, research and development, process or product creation or optimization, engineering analysis of data and reporting. These areas include, but are not limited to, corrosion science, materials engineering or other fields of engineering / science / chemistry / physics, information technology, Navy/warfighter systems, alternative power systems, and fleet support. This may take place at client site such as a laboratory, Excet site or in the field. The level of	3	Master's Degree in a Science related field

	difficulty of tasks and responsibility is greater than that of Scientist I-IV.		
Specialist Engineer I	Responsibilities may include project conception, proposal writing, oversight of junior staff, experience presenting, program reviews, professional participation and technical writing. May initiate projects, lead teams and supervise other employees. Perform principal investigation in basic and applied research programs which may include, but is not limited to, experimentation, research and development, process or product creation or optimization, engineering analysis of data and reporting. These areas include, but are not limited to, corrosion science, materials engineering or other fields of engineering / science / chemistry / physics, information technology, Navy/warfighter systems, alternative power systems, and fleet support. This may take place at client site such as a laboratory, Excet site or in the field. The level of difficulty of tasks and responsibility is greater than that of Engineer I-IV.	4	Bachelor's Degree in an Engineering related field
Specialist Engineer II	Responsibilities may include project conception, proposal writing, oversight of junior staff, experience presenting, program reviews, professional participation and technical writing. May initiate projects, lead teams and supervise other employees. Perform principal investigation in basic and applied research programs which may include, but is not limited to, experimentation, research and development, process or product creation or optimization, engineering analysis of data and reporting. These areas include, but are not limited to, corrosion science, materials engineering or other fields of engineering / science / chemistry / physics, information technology, Navy/warfighter systems, alternative power systems, and fleet support. This may take place at client site such as a laboratory, Excet site or in the field. The level of difficulty of tasks and responsibility is greater than that of Engineer I-IV.	5	Bachelor's Degree in an Engineering related field
Specialist Engineer III	Responsibilities may include project conception, proposal writing, oversight of junior staff, experience presenting, program reviews, professional participation and technical writing. May initiate projects, lead teams and supervise other employees. Perform principal investigation in basic and applied research programs which may	2	Master's Degree in an Engineering related field

	include, but is not limited to, experimentation, research and development, process or product creation or optimization, engineering analysis of data and reporting. These areas include, but are not limited to, corrosion science, materials engineering or other fields of engineering / science / chemistry / physics, information technology, Navy/warfighter systems, alternative power systems, and fleet support. This may take place at client site such as a laboratory, Excet site or in the field. The level of difficulty of tasks and responsibility is greater than that of Engineer I-IV.		
Specialist Engineer IV	Responsibilities may include project conception, proposal writing, oversight of junior staff, experience presenting, program reviews, professional participation and technical writing. May initiate projects, lead teams and supervise other employees. Perform principal investigation in basic and applied research programs which may include, but is not limited to, experimentation, research and development, process or product creation or optimization, engineering analysis of data and reporting. These areas include, but are not limited to, corrosion science, materials engineering or other fields of engineering / science / chemistry / physics, information technology, Navy/warfighter systems, alternative power systems, and fleet support. This may take place at client site such as a laboratory, Excet site or in the field. The level of difficulty of tasks and responsibility is greater than that of Engineer I-IV.	3	Master's Degree in an Engineering related field
Mid-Level Scientist I	Responsibilities may include project conception, proposal writing, oversight of junior staff and peers, experience presenting, program reviews, professional participation and technical writing which may include publication. May initiate projects, lead teams and supervise other employees. Perform principal investigation in basic and applied research programs which may include, but is not limited to, experimentation, research and development, process or product creation or optimization, engineering analysis of data and reporting. These areas include, but are not limited to, corrosion science, materials engineering or other fields of engineering / science / chemistry / physics, information technology, Navy/warfighter systems, alternative power systems, and fleet support. This may take place at client site such as a laboratory,	4	Bachelor's Degree in a Science related field

	Excet site or in the field. The level of difficulty of tasks and responsibility is greater than that of Specialist Scientist I-IV.		
Mid-Level Scientist II	Responsibilities may include project conception, proposal writing, oversight of junior staff and peers, experience presenting, program reviews, professional participation and technical writing which may include publication. May initiate projects, lead teams and supervise other employees. Perform principal investigation in basic and applied research programs which may include, but is not limited to, experimentation, research and development, process or product creation or optimization, engineering analysis of data and reporting. These areas include, but are not limited to, corrosion science, materials engineering or other fields of engineering / science / chemistry / physics, information technology, Navy/warfighter systems, alternative power systems, and fleet support. This may take place at client site such as a laboratory, Excet site or in the field. The level of difficulty of tasks and responsibility is greater than that of Specialist Scientist I-IV.	1	Master's Degree in a Science related field
Mid-Level Engineer I	Responsibilities may include project conception, proposal writing, oversight of junior staff and peers, experience presenting, program reviews, professional participation and technical writing which may include publication. May initiate projects, lead teams and supervise other employees. Perform principal investigation in basic and applied research programs which may include, but is not limited to, experimentation, research and development, process or product creation or optimization, engineering analysis of data and reporting. These areas include, but are not limited to, corrosion science, materials engineering or other fields of engineering / science / chemistry / physics, information technology, Navy/warfighter systems, alternative power systems, and fleet support. This may take place at client site such as a laboratory, Excet site or in the field. The level of difficulty of tasks and responsibility is greater than that of Specialist Engineer I-IV.	4	Bachelor's Degree in an Engineering related field

Mid-Level Engineer II	Responsibilities may include project conception, proposal writing, oversight of junior staff and peers, experience presenting, program reviews, professional participation and technical writing which may include publication. May initiate projects, lead teams and supervise other employees. Perform principal investigation in basic and applied research programs which may include, but is not limited to, experimentation, research and development, process or product creation or optimization, engineering analysis of data and reporting. These areas include, but are not limited to, corrosion science, materials engineering or other fields of engineering / science / chemistry / physics, information technology, Navy/warfighter systems, alternative power systems, and fleet support. This may take place at client site such as a laboratory, Excet site or in the field. The level of difficulty of tasks and responsibility is greater than that of Specialist Engineer I-IV.	1	Master's Degree in an Engineering related field
Senior Scientist I	Responsibilities may include project conception including budget and funding analysis, proposal writing, interaction with customer on technical and non-technical subjects, oversight of junior staff and peers, experience presenting, program reviews, professional participation and technical writing which may include publication. May initiate projects, lead teams, supervise other employees. Perform principal investigation in basic and applied research programs which may include, but is not limited to, experimentation, research and development, process or product creation or optimization, engineering analysis of data and reporting. These areas include, but are not limited to, corrosion science, materials engineering or other fields of engineering / science / chemistry / physics, information technology, Navy/warfighter systems, alternative power systems, and fleet support. This may take place at client site such as a laboratory, Excet site or in the field. The level of difficulty of tasks and responsibility is greater than that of Mid-Level Scientist I-II.	4	Bachelor's Degree in a Science related field
Senior Scientist II	Responsibilities may include project conception including budget and funding analysis, proposal writing, interaction with customer on technical and non-technical subjects, oversight of junior staff and peers, experience presenting, program reviews, professional participation and technical writing	5	Bachelor's Degree in a Science related field

	<p>which may include publication. May initiate projects, lead teams, supervise other employees. Perform principal investigation in basic and applied research programs which may include, but is not limited to, experimentation, research and development, process or product creation or optimization, engineering analysis of data and reporting. These areas include, but are not limited to, corrosion science, materials engineering or other fields of engineering / science / chemistry / physics, information technology, Navy/warfighter systems, alternative power systems, and fleet support. This may take place at client site such as a laboratory, Excet site or in the field. The level of difficulty of tasks and responsibility is greater than that of Mid-Level Scientist I-II.</p>		
Senior Scientist III	<p>Responsibilities may include project conception, including budget and funding analysis, proposal writing, interaction with customer on technical and non-technical subjects, oversight of junior staff and peers, experience presenting, program reviews, professional participation and technical writing which may include publication. May initiate projects, lead teams, supervise other employees. Perform principal investigation in basic and applied research programs which may include, but is not limited to, experimentation, research and development, process or product creation or optimization, engineering analysis of data and reporting. These areas include, but are not limited to, corrosion science, materials engineering or other fields of engineering / science / chemistry / physics, information technology, Navy/warfighter systems, alternative power systems, and fleet support. This may take place at client site such as a laboratory, Excet site or in the field. The level of difficulty of tasks and responsibility is greater than that of Mid-Level Scientist I-II.</p>	2	Master's Degree in a Science related field
Senior Scientist IV	<p>Responsibilities may include project conception, including budget and funding analysis, proposal writing, interaction with customer on technical and non-technical subjects, oversight of junior staff and peers, experience presenting, program reviews, professional participation and technical writing which may include publication. May initiate projects, lead teams, supervise other employees. Perform principal investigation in basic and applied research programs which may include, but is not</p>	5	Master's Degree in a Science related field

	limited to, experimentation, research and development, process or product creation or optimization, engineering analysis of data and reporting. These areas include, but are not limited to, corrosion science, materials engineering or other fields of engineering / science / chemistry / physics, information technology, Navy/warfighter systems, alternative power systems, and fleet support. This may take place at client site such as a laboratory, Excet site or in the field. The level of difficulty of tasks and responsibility is greater than that of Mid-Level Scientist I-II.		
Senior Engineer I	Responsibilities may include project conception including budget and funding analysis, proposal writing, interaction with customer on technical and non-technical subjects, oversight of junior staff and peers, experience presenting, program reviews, professional participation and technical writing which may include publication. May initiate projects, lead teams, supervise other employees. Perform principal investigation in basic and applied research programs which may include, but is not limited to, experimentation, research and development, process or product creation or optimization, engineering analysis of data and reporting. These areas include, but are not limited to, corrosion science, materials engineering or other fields of engineering / science / chemistry / physics, information technology, Navy/warfighter systems, alternative power systems, and fleet support. This may take place at client site such as a laboratory, Excet site or in the field. The level of difficulty of tasks and responsibility is greater than that of Mid-Level Engineer I-II.	4	Bachelor's Degree in an Engineering related field
Senior Engineer II	Responsibilities may include project conception including budget and funding analysis, proposal writing, interaction with customer on technical and non-technical subjects, oversight of junior staff and peers, experience presenting, program reviews, professional participation and technical writing which may include publication. May initiate projects, lead teams, supervise other employees. Perform principal investigation in basic and applied research programs which may include, but is not limited to, experimentation, research and development, process or product creation or optimization, engineering analysis of data and reporting. These areas include, but are not limited	5	Bachelor's Degree in an Engineering related field

	to, corrosion science, materials engineering or other fields of engineering / science / chemistry / physics, information technology, Navy/warfighter systems, alternative power systems, and fleet support. This may take place at client site such as a laboratory, Excet site or in the field. The level of difficulty of tasks and responsibility is greater than that of Mid-Level Engineer I-II.		
Senior Engineer III	Responsibilities may include project conception including budget and funding analysis, proposal writing, interaction with customer on technical and non-technical subjects, oversight of junior staff and peers, experience presenting, program reviews, professional participation and technical writing which may include publication. May initiate projects, lead teams, supervise other employees. Perform principal investigation in basic and applied research programs which may include, but is not limited to, experimentation, research and development, process or product creation or optimization, engineering analysis of data and reporting. These areas include, but are not limited to, corrosion science, materials engineering or other fields of engineering / science / chemistry / physics, information technology, Navy/warfighter systems, alternative power systems, and fleet support. This may take place at client site such as a laboratory, Excet site or in the field. The level of difficulty of tasks and responsibility is greater than that of Mid-Level Engineer I-II.	2	Master's Degree in an Engineering related field
Senior Engineer IV	Responsibilities may include project conception including budget and funding analysis, proposal writing, interaction with customer on technical and non-technical subjects, oversight of junior staff and peers, experience presenting, program reviews, professional participation and technical writing which may include publication. May initiate projects, lead teams, supervise other employees. Perform principal investigation in basic and applied research programs which may include, but is not limited to, experimentation, research and development, process or product creation or optimization, engineering analysis of data and reporting. These areas include, but are not limited to, corrosion science, materials engineering or other fields of engineering / science / chemistry / physics, information technology, Navy/warfighter systems, alternative power systems, and fleet support. This	5	Master's Degree in an Engineering related field

	may take place at client site such as a laboratory, Excet site or in the field. The level of difficulty of tasks and responsibility is greater than that of Mid-Level Engineer I-II.		
Technical Assistant*	Provide assistance in either technical or non-technical areas as-required by research/engineering staff. The Technical Assistant assists with laboratory operation, presentations and runs workshops, meetings and reviews. They utilize word processing /computational skills and put together presentations, handouts and support activity. Provide administrative support to engineering staff with office management responsibilities to include budgeting and material procurement. May be required to work independently on projects requiring research and preparation of briefing charts and other presentation materials, coordinate technical meetings and perform supply management tasks.	2	High School
Technician I*	Provide laboratory and field support to engineers, scientists and other technicians as directed. The Technician may complete laboratory research programs, engineering analyses, field activities, fleet support, prototyping, electro-mechanical systems and has appropriate knowledge base pertaining to defined task. Assembling, installing, performing simple or routine tasks or tests and gathering and maintaining records, computations and plotting data.	0	High School
Technician II*	Provide laboratory and field support to engineers, scientists and other technicians as directed. The Technician may complete laboratory research programs, engineering analyses, field activities, fleet support, prototyping, electro-mechanical systems and has appropriate knowledge base pertaining to defined task. May follows specific instructions, assemble or construct simple equipment or parts including repairs, conduct tests using established methods, prepare specimens, extract and process engineering data	1	High School

Technician III*	Provide laboratory and field support to engineers, scientists and other technicians as directed. The Technician may complete laboratory research programs, engineering analyses, field activities, fleet support, prototyping, electro-mechanical systems and has appropriate knowledge base pertaining to defined task. May construct components, adapt standard equipment, troubleshoot, conduct tests and experiments, extract and compile engineering data, identify errors, assist in design modification.	2	High School
Technician IV*	Provide laboratory and field support to engineers, scientists and other technicians as directed. The technician may complete laboratory research programs, engineering analyses, field activities, fleet support, prototyping, electro-mechanical systems and has appropriate knowledge base pertaining to defined task. May perform non-routine assignments of variety and complexity, sometimes as part of broader assignments. May develop or review designs by extracting or analyzing data, apply conventional engineering practices regarding schematics, designs, specifications, drawings or parts lists. May conduct test or experiments of higher complexity including analyzing data and preparing test reports. May construct prototype models.	2	Associate's Degree
Technician V*	Provide laboratory and field support to engineers, scientists and other technicians as directed. The technician may complete laboratory research programs, engineering analyses, field activities, fleet support, prototyping, electro-mechanical systems and has appropriate knowledge base pertaining to defined task. May performs non-routine and complex assignments that may include planning and conducting complete projects. May select and adapt plans, techniques, designs and layouts. May train or be assisted by lower level technicians. May design, develop and construct units, devices or equipment which may be from general guidelines or specifications. May conduct tests or experiments, analyze and report results, findings and recommendations, calculate design data, prepare layouts, specifications, procedures, etc. May redesign or modify equipment. May determines test requirements and procedures.	3	Associate's Degree

Technician VI*	Provide laboratory and field support to engineers, scientists and other technicians as directed. The technician may complete laboratory research programs, engineering analyses, field activities, fleet support, prototyping, electro-mechanical systems and has appropriate knowledge base pertaining to defined task. May plan and accomplish projects or studies of broad scope and complexity, sometimes independently. May train or be assisted by lower level technicians. May prepare designs and specifications for various equipment or systems. May plan approach to solve problems, conceive and recommend new techniques, resolve problems. May design and coordinate test set-ups and experiments including using untried and untested measurement techniques which may include improving equipment performance. May plan approach and conduct various experiments that may include development of equipment or systems characterized by difficult performance requirements or unusual combination of techniques or components. May help arrange fabrication of pilot models.	4	Associate's Degree
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**Denotes a SCA eligible labor category*

GSA Approved Labor Category Descriptions for PSS

Substitution Methodology:

- *A High School Diploma plus two years of experience is equivalent to an Associate's Degree.*
- *An Associate's Degree plus four years experience is equivalent to a Bachelor's Degree.*
- *A Bachelor's Degree plus four years' experience is equivalent to a Master's Degree.*

Labor Category	Functional Responsibility	Experience	Education
IT Program Manager	Responsible for all legal compliance local, state and federal including, but limited to finance, accounting, taxes, security and safety. Interfaces with client. Establishes project goals such as software, hardware, programming and service support. Supervises Sr. Programmers and staff. Manages budgets and funding. Responsible for reviewing status of projects, overseeing the quality of service and delivered objectives to meet client needs. Other responsibilities may include but are not limited to programing, coding, assessments, analysis, database, networks, file management, debugging, design and implementation, calculation, reporting, graphics, effects, hardware and software installation and maintenance, troubleshooting, general and technical support.	10	Master's Degree
IT Sr. Subject Matter Expert (SME)	Provides Local Area Network/Wide Area Network (LAN/WAN), and internet pipeline development and management services. Manage servers supporting terminals and clients remote and local computers. Provides information assurance, inventory control, system audits, and patch management for networks. Other responsibilities may include but are not limited to programing, coding, assessments, analysis, database, networks, file management, debugging, design and implementation, calculation, reporting, graphics, effects, hardware and software installation and maintenance, troubleshooting, general and technical support.	5	Bachelor's Degree
IT Subject Matter Expert (SME)	Performs system analysis, designs the technical program specifications for complex programs and modules, codes,	5	Bachelor's Degree

	tests, debugs, implements and documents the programs in order to find the most efficient technical solution to the requestor's needs within specified time frames and available resources. Architect and design programming and database environments for maximum flexibility, reliability and scalability. Responsible for assessing architecture and delivering a target state Strategy & Solution architecture that will allow for optimum support and expedited scalability and upgrades. Provides guidance and knowledge on current and upcoming technologies in reference to database, portal, and other enterprise software. Uses various programming languages and tools to accomplish complex tasks. Other responsibilities may include but are not limited to programing, coding, assessments, analysis, database, networks, file management, debugging, design and implementation, calculation, reporting, graphics, effects, hardware and software installation and maintenance, troubleshooting, general and technical support.		
IT Junior Administrator	Builds new servers. Works with Servers/hosts to support a virtual environment. Support Server software architecture from various generations. Supports secure and non-secure networks. Other services may include but are not limited to programing, coding, assessments, analysis, database, networks, file management, debugging, design and implementation, calculation, reporting, graphics, effects, hardware and software installation and maintenance, troubleshooting, general and technical support.	2	Bachelor's Degree
IT Technician*	Conducts inventory on equipment to ensure that all equipment properly accounted. Support Engineers in implementing upgrades and fixes to systems. Aid in helpdesk support. Other responsibilities may include but are not limited to programing, coding, assessments, analysis, database, networks, file management, debugging, design and implementation,	1	High School Diploma

	calculation, reporting, graphics, effects, hardware and software installation and maintenance, troubleshooting, general and technical support.		
IT Programmer	Develops and evaluates models for using data from laboratory and field experiments. Participates in the planning and implementation of field measurements. Participates in writing and proofing user guides for the developed models and maintaining the code and validation and verification files. Other responsibilities may include but are not limited to programing, coding, assessments, analysis, database, networks, file management, debugging, design and implementation, calculation, reporting, graphics, effects, hardware and software installation and maintenance, troubleshooting, general and technical support.	5	Bachelor's Degree

**Denotes a SCA eligible labor category*

SCA Eligible Contract Labor Category	SCA Equivalent Code Title	WD Number
Technical Assistant	01020 - Administrative Assistant	2015-4543, 2015-4545, 2015-4583
Technician I	30081 - Engineering Technician I	2015-4543, 2015-4545, 2015-4583
Technician II	30082 - Engineering Technician II	2015-4543, 2015-4545, 2015-4583
Technician III	30083 - Engineering Technician III	2015-4543, 2015-4545, 2015-4583
Technician IV	30084 - Engineering Technician IV	2015-4543, 2015-4545, 2015-4583
Technician V	30085 - Engineering Technician V	2015-4543, 2015-4545, 2015-4583
Technician VI	30086 - Engineering Technician VI	2015-4539, 2015-4579, 2015-4477, 2015-4515
IT Technician	14160- Personal Computer Support Technician	2015-4543, 2015-4545, 2015-4583

The Service Contract Act (SCA) is applicable to this contract and it includes SCA applicable labor categories. The prices for the cited SCA labor categories are based on the U.S. Department of Labor Wage Determination Numbers identified in the SCA matrix. The prices offered are in line with the geographic scope of the contract (i.e. nationwide).